

### Announcement

It is with great sadness and regret that due to complications after a long illness I must announce the death of Andrew Ciclitira, Director of Demos Ciclitira Ltd and George Harker & Co Ltd. I would like to extend our deepest sympathies to Andrew's family on behalf of the Management team and employees. Andrew brought a remarkable passion, experience and energy to the business and will be deeply missed.

Unfortunately, due to current Covid regulations, only limited numbers of people will be able to attend the funeral, but a Memorial Service will be held in Spring 2021.

Andrew's brother, David Ciclitira, has taken on Chairmanship of the Company. David and I will be working together along with the rest of the team and the business will continue to operate as before in line with Andrew's wishes.

We will be in touch personally over the coming weeks, but in the meantime communications should be directed to the following:

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A handwritten signature in black ink, appearing to read "Rebecca King".

Rebecca King  
Director  
18<sup>th</sup> December 2020